

Total Number of Active Employees: 7,393												
Demographics of Utility Workforce												
<u>Job Categories</u>	<u>Gender</u>		Hispanic or Latino	<u>Race and Ethnicity</u>						Person with Disabilities (only employees who agreed to be reported)	LGBTQ (only employees who agreed to be reported)	Veteran* The post offer protected veteran form is a voluntary self-disclosure form for NiSource employees
	Male	Female		<u>Not Hispanic or Latino</u>								
				White	Black or African-American	Asian	Native American or Alaska Native	Native Hawaiian or Pacific Islander	Two or more races			
Executive/Senior Level Officials & Managers	45	22	4	45	14	1	1	0	2	0	1	3
First/Mid-Level Officials & Managers	894	405	61	1069	107	27	6	0	23	19	13	81
Professionals	1139	620	113	1400	154	36	3	2	42	48	11	122
Technicians	390	28	15	371	20	1	2	0	7	9	0	42
Administrative Support Workers	317	843	70	840	212	5	1	1	25	26	15	34
All Others	2564	126	80	2391	151	7	12	2	38	29	2	242
Grand Total	5349	2044	343	6116	658	77	25	5	137	131	42	524

Source: NiSource EEO1 Report '2023